

Modern Slavery Act Statement

Volkswagen Group United Kingdom Limited (“VWGUK”) is a private limited company incorporated in England and Wales and headquartered in Milton Keynes. VWGUK is a subsidiary of Volkswagen AG (“VWAG”) and is the authorised importer and distributor of VWAG products for the United Kingdom.

VWGUK trades as Volkswagen UK, Audi UK, SEAT UK, CUPRA UK, ŠKODA UK, Volkswagen Commercial Vehicles UK and Trade Parts Specialists (“TPS”). This statement is issued in accordance with section 54 of the Modern Slavery Act 2015 and cites the measures undertaken by VWGUK during the financial year 01 January 2025 to 31 December 2025 to address the risk of slavery or human trafficking occurring in VWGUK’s supply chain or within its own operations.

Since the last statement there have not been any material structural changes to the VWGUK organisation and its supply chain.

The German Supply Chain Due Diligence Act (LkSG) requires companies with over 1000 employees in Germany to manage human rights and environmental risks in their supply chains. Therefore, this statement also incorporates the Human Rights Policy statement of VWAG, which can be accessed using the link below:

[Policy Statement of Volkswagen AG](#)

To counter the risk of slavery or human trafficking occurring within its supply chain or within its own operations, VWGUK operates the following measures:

Code of Conduct and Training

At VWGUK employee behaviour and business activities are steered and moderated by reference to the values published in the Code of Conduct and the Social Charter. A key element of the Code of Conduct is the commitment to respect human rights and remain vigilant against the abuse of human rights.

The topic of Modern Slavery is included within the systematic compliance training plan, to achieve a greater awareness and use of VWGUK’s controls for managing the Modern Slavery topic.

Whistleblowing

VWGUK operates and continuously communicates the whistleblowing system that is responsible for receiving and processing reports of serious regulatory violations. Employees, business partners and other third parties may use various channels within the whistleblowing system to report modern slavery concerns or incidents.

Procurement

Suppliers must align to the Code of Conduct for Business Partners that sets out the details of compliance with environmental, social and human rights standards. VWGUK's supplier contracts contain clauses that require compliance with applicable laws relating to slavery and human trafficking including the Modern Slavery Act 2015.

Compliance Management System

The Modern Slavery topic continues to be managed within the regular processes of the VWGUK Compliance management System.

As a business, VWGUK maintains its zero-tolerance approach to any form of modern slavery. However, VWGUK acknowledges that modern slavery exists and is a risk to all businesses. During 2026, VWGUK will continue to monitor the modern slavery risk of its supply chain and its own operations and suggest actions to mitigate any risks arising.

Approved on 28 May 2026.

Damien O'Sullivan
Managing Director

Jim Trainor
General Counsel and Compliance Officer